

## COMPLAINTS ABOUT SCHOOL PERSONNEL

Whenever a complaint about any employee is made, it will be referred to the school and/or system administration for study and possible solution. For certified employees, such complaints will be handled per the negotiated contract. For all other employees, the individual about whom the complaint is made, will be advised of the nature of the complaint and given opportunity for explanation, comment, and/or presentation of the facts as he/she sees them.

If, after such procedures are followed, there is still a question or problem, then the matter will be referred in writing to the Board, which will then determine if it will hear the individual or group making the complaint.

Individuals or groups desiring to speak to the Board under this policy must follow the procedures as outlined in board policy dealing with addressing the Board at formal meetings.