

FAMILY AND MEDICAL LEAVE

Employees who have been employed in a full-time position for at least twelve (12) consecutive months will be granted, upon request, at least twelve (12) weeks of unpaid leave for the birth or adoption of a child or the care of a child, spouse, or parent who has a serious health condition. (Any female on leave due to pregnancy and childbirth will be granted at least four (4) months leave, if requested.) Employees may use accumulated sick leave when the conditions as described in Board policy are met for the granting of sick leave.

The Board may require that a request for leave be supported by certification issued by a licensed physician.